Social Policy

C8 Associates is committed to ensuring that any business undertakings are conducted as ethically as possible by following the below policy. It accepts its social responsibilities and recognises its obligation to positively affect society as a whole.

To achieve these objectives, C8 Associates will:

* adopt a policy of continual improvement in social performance (adopting best practice where possible) and assist, where possible, in developing solutions to socials issues;
* conduct its activities in full knowledge of, and compliance with, the requirements of applicable social legislation, such as being an Equal Opportunities Employer as per the Human Rights Act 2010;
* assess the social impact of past, current and likely future operations, and integrate social considerations and objectives into its business decisions where applicable;
* maintain a good working environment by offering staff training, appraisals and personal development;
* we are committed to improving our customer satisfaction through clear communication, maintaining a healthy relationship and provide them with high quality and ethical services;
* we ensure that the suppliers we work with operate in line with the Bribery Act 201 and adhere to the Modern Slavery Act 2015;
* we are committed to paying our suppliers properly and on time;
* establish environmental objectives and targets, and measure performance against these targets;
* raise awareness amongst members of staff through appropriate education and training, encouraging them to become more environmentally responsible;
* communicate this policy to members of staff, and engage with them to ensure that they take an active role in its implementation and review;

Each employee is responsible for his/her adherence to the principles of this policy. The contents of this policy and the way in which it is being implemented will be reviewed annually by the Chair.

Our efforts will support our commitment to our employees through an improved working environment, and the communities in which we are a part of. We will establish specific implementation plans by Jan 2022, and we will have made improvements in this area within 3 years’ time.

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